

NELC Church Council Regularly Called Meeting | Minutes

June 17th, 2025 | 6:30 p.m. - 10:42 p.m. | Room 301, Nazareth Evangelical Lutheran Church

Meeting called by:	President Nate Greiner	Attendees: Nate Greiner, Wayne Jacobson, Kristie Lehman, Cindy Wilson, Julie Creeden, Beth Harris, Russ Curtis, Mike Brost
Secretary:	Julie Creeden	Absent: Erik Blanchard, Doug Witham, Tim Boettger, Kristina McBurney
		Guest: Marc Rath

AGENDA TOPICS:

Call to Order at 5:30 p.m. | Nate Greiner

Prayer & Devotion

Nate welcomed everyone and thanked us for attending. Pastor Brost shared Psalm 133 and opened the Council meeting in prayer.

Secretary’s Report | Julie Creeden

Action item	Moved	Seconded	Vote
Approve Council minutes from 5/20	Wayne	Beth	Pass

Committee Reports | Council Reps

Stewardship: Julie will be emailing the committee soon to begin their work for this fall’s stewardship emphasis since it will be happening a few weeks earlier this year to give sufficient time to the finance staff to work on the budget prior to the 2026 Annual Meeting..

Worship & Music: Wayne shared that they have been meeting weekly for the past 6 weeks. They are making good progress and will have more to share in a month or so.

President’s Report | Nate Greiner

Action item	Moved	Seconded	Vote
Enter executive session at 6:50 – end at 7:12	Kristie	Wayne	Pass

Guest: Marc Rath
Projects for this summer

- Reseal the east parking lot – Marc obtained a couple of bids from Max Asphalt and Weichert Contracting – \$26,637 – to clean, fill cracks, sealing coats over top, re-stripe – funding to come from the capital improvement fund.
- Windows – Marc got bids from 3 different companies – a wide range of costs – will look at all options and make a recommendation to the Council to move forward.

Question – plans for empty buildings? Any problems or issues? Marc checks on them every two weeks. Sold all vans except for the oldest – Marc is still working on selling that one. We are currently using two vans. Windows need to be a top priority moving forward. Ask Kristina to follow-up with Marc.

Action item	Moved	Seconded	Vote
Approve Weichert Contracting to work on the east parking lot per bid for \$26,637	Wayne	Julie	Pass

Treasurer's Report | *In Doug's absence, Nate shared report from Finance Committee*

Action items	Moved	Seconded	Vote
Approve recommendation from finance committee to close repurchase account	Kristie	Wayne	Pass
Approve recommendation from finance committee to instigate "Positive Pay" check fraud feature from Bank Iowa	Julie	Beth	Pass
Approve May financials as submitted by the finance committee	Russ	Kristie	Pass

Pastor's Report | *Mike Brost*

1. Denomination – NALC annual gathering is August 6-8 in Pennsylvania – registration was made for two people at Naz to attend at a cost of \$300 each – will be looking for one Naz member to attend with Mike. Mike will reach out to members to see who is interested.
2. Kristina has been working on identity work with the staff – will be having a staff retreat next week to continue those conversations. Hope to clarify the current reality at Nazareth (demographics, beliefs, etc.) to get a clear picture of who the church is. The hope is to gather an initial articulation of a 5-10 year vision and find the best pastoral candidate to match those two pieces. Meg is drafting a discipleship pathway 2025 that will be shared with the *Gather and Grow* group as well as the entire congregation.
 - a. Step 1 – Know/be transformed by God: Sunday morning corporate worship
 - b. Step 2 – Grow deeper: find connection, accountability and grow in your relationship with God while being in community in a small group
 - c. Step 3 – Go lead/serve: be involved in a leadership or volunteering role
3. Planning for fall – preaching emphasis for fall – Ten Commandments to again follow the confirmation curriculum – great synergy for powerful Sunday morning worship experiences.

Administrator's Report | *Kristina was absent due to illness – see Mike's report above.*

Other Business |

Nate suggested that we have pictures and bios of Council members underneath the staff on the naz.org website. Possibly also retake the group photo of Council and staff for the wall just inside of Door 1. All Council members should come dressed nicely for the next Council meeting.

On the agenda for the next meeting will be the By-law final review and approval.

Next Steps: Congregational Meeting to approve Bylaws and elect Call Committee. We will meet to approve this final Bylaw draft at the July 15th Council Meeting. Mailing of final draft to go out to congregation shortly after. Staff will be allowed to take a copy of the draft as the mailing goes out. Council will assemble a recommended slate of members for the call committee at the August Council meeting. A Special Congregational Meeting will be called for the congregation to vote on Bylaws and Call Committee on September 7th shortly after the morning worship service.

Nate ended the meeting in prayer.

Action item	Moved	Seconded	Vote
Adjourn at 10:42 p.m.	Kristie	Wayne	Pass

Meeting adjourned at 10:42 p.m. | Next meeting: Tuesday, July 15th at 6:30 p.m., in Room 301.